



Annual Report 2024

First Congregational Church of Rochester

P.O. Box 8

103 S. State St.

Rochester, WI 53167

Phone: (262) 534-6582

Email: secretary@fccrochesterwis.org

Web: www.fccrochesterwis.org

January 26, 2025

First Congregational Church of Rochester
2025 Officers, Commission and Committee Members with Vacancies for 2025-26.

Church Officers:

Moderator:	Ruth Frost	(2 yr. Term)
Vice Moderator:	Rose Seeger	(2 yr. Term)
Secretary (Clerk)	Joanne Potter	(1 yr. Term)
Treasurer:	Mark Dahms	(1 yr. Term)

Church Council Members: (3 yr. Term)

Kelly Ball Steve Dolphin Joyce Gerard Brian Mingus Bev Jensen

Commissions:

Worship and Liturgy (5 members) (3 yr. Term)

*Rose Seeger
Lora Gensler
*Bev Jensen
Vicki Will

Finance (5 members) (3 yr. Term)

Mark Dahms (Treasurer**)
Christine Gall
Mary Krall
Pat Parr
*Rose Seeger

Fellowship (5 members) (2 yr. Term)

*Joyce Gerard
Karen Kaldor
*Kelly Ball
Kimberly Ball

Mission/Social Action (3 members) (2 yr. Term)

*Sue Beach
Mary Krall
Rose Seeger

Education (3 members) (2 yr. Term)

Steve Manske
Jim Filicetti

Pastoral Care 3 members) (2 yr. Term)

All of the Congregation.

Committees:

Nominating (4 members) (3 yr. Term)

Sue Beach
Mary Krall

Pastoral & Personnel Relations (2 members) (3 yr. Term)

Auditing (3 members) (3 yr. Term)

Wayne Ball
Melanie Mingus

Stewardship (3 members) (3 yr. Term)

Kim Ball
*Steve Dolphin

IT/Tech Committee

**Mark Dahms
Tom Beach
*Brian Mingus

Buildings and Grounds (6 members) (3 yr. Term)

Tom Beach	Donald Ketterhagen
*Steve Dolphin	*Brian Mingus
Bill Gerard (associate)	

Note: (*) Council Representative

(**) Treasurer is ex-officio member of Finance Commission.

Dedicated to the Memory of Reverend Paul Ray

The Annual Report is dedicated to our late Pastor the Reverend Paul Ray. He started as our interim minister in 2006, after Reverend Don Sinclair retired. After two years he became our settled pastor and served until his death on July 4, 2024.

He guided us these many years with steadfast devotion to his Savior, Jesus the Christ, and with his willingness to just sit and listen and be with us – quicker to pray than to advise.

He knew his scripture and lived the Bible. Reverend Ray believed in pitching in and helping any way he could in singing, in fundraisers, in working with other local churches, in helping Agneta decorate throughout the seasons. He lived his faith.

Agneta and Paul were a team. She accompanied him for over 60 years throughout his career and their marriage. She went with him to meetings, visitations, even accompanying his singing on the piano. They both showed us grace when faced with the challenges of covid and aging.

They did good work, the Lord's work, which will long be remembered with gratitude and thankfulness.

I wish to thank all of you for your continued faithfulness.

For helping Agneta in her difficult transition.

For tending to the matters of our church.

For the work of maintaining the buildings and grounds.

For emptying the parsonage and preparing it for our new pastor and wife.

We are in the truest sense of the word – congregational church.

I am so blessed and thankful for sharing this part of your faith journey.

Ruth Frost, Moderator

ANNUAL MEETING AGENDA
FIRST CONGREGATIONAL CHURCH OF ROCHESTER, WI
JANUARY 26, 2025

- | | |
|--|------------------------------|
| ➤ Call Meeting to Order-Establish a Quorum | Ruth Frost, Moderator |
| ➤ Opening Prayer | Pastor Joe Hackett |
| ➤ Minutes of January 28, 2024 Annual Meeting | JoAnne Potter, Clerk |
| ➤ Minutes of November 3, 2024, Fall Meeting | JoAnne Potter, Clerk |
| ➤ Clerk's Report | JoAnne Potter, Clerk |
| ➤ Treasurer's Report | Mark Dahms |
| ➤ Budget Approval for 2024 | Mark Dahms |
| ➤ Financial Secretary's Report | Mark Dahms |
| ➤ Committee and Commission Reports for Congregational Approval | |
| • Fellowship Commission | |
| • Mission Commission | |
| • Worship Committee | |
| • Education Commission <i>(No Report)</i> | |
| • Building and Grounds Committee <i>(Will be presented and read by Steve Dolphin and other committee members at the Annual Meeting)</i> | |

Old Business

New Business

Adjourn with Benediction and Blessing

Pastor Joe Hackett

First Congregational Church of Rochester, Wisconsin
Minutes of the 2023 Annual Meeting
January 28, 2024

Moderator Ruth Frost presiding.

Copies of 2023 Annual Report distributed to church members.

Meeting brought to order at approximately 11:20 AM.

Minutes from Feb 5, 2023 Annual meeting, already accepted at the Fall meeting, were offered again. Minutes from the November 5, 2023 Fall Business meeting were reviewed and Bill Thompson moved they be accepted as written, was seconded by Rose Seeger and the motion passed by unanimous acclimation. The 2023 Clerk's report was reviewed and accepted without motion.

Mark Dahms, present from Boston via Zoom, in elaborating on the 2023 Finance report, thanked the Finance Committee for their hard work. Commenting that the church had a great financial year in which we exceeded 2023 projections by \$12,000, income exceeded expenses by \$4000, and were able to fund \$7900 of capital expenditures and \$6500 in missions. Offerings exceeded \$70,000, the highest in the history of the church, and both the Memorial Day and Music in the Park yielded the highest dollar amounts ever. Average in-person attendance increased from 30 to 34 people per week. The resulting for 2024 increased 1% over 2023. Paul Ray moved we accept the budget as presented, was seconded by Glenn Richmond, and the motion passed by unanimous acclimation.

Committee reports followed.

Paul gave the Pastor's report as included and read a letter from Chuck Anderson relating a story about how God had answered his prayer through this church and Paul's sermon. Paul also extended his thanks to the congregation for their support.

Reports for the Fellowship, Missions, Worship, and Education Committees were presented as attached without comment.

Building and Grounds presented their report as attached and added that there will be a 2024 Spring cleanup day, and that seals on the back window and door will be renewed. There was also some discussion related to going forward with potential repairs to the steeple. Thanks were expressed to Edwin Ela for his faithful custodial work.

When Mark Dahms gave the IT/Marketing report, he added a reminder to all members to make sure their email addresses are up to date in the church files.

Paul Ray moved, and Lora Gensler seconded that all given reports be accepted and the motion passed by unanimous acclimation.

New Business: Bev Jensen requested that Council meeting be moved to Sunday afternoons for the rest of the winter. Ruth Frost said she would try to get that done for February and March.

Glenn Richmond moved the meeting be adjourned, was seconded by Mark Dahms, and the meeting adjourned at 12:02 PM with the entire company sharing in the Lord's Prayer.

**Fall Business Meeting
First Congregational Church of Rochester
Rochester, WI
November 3, 2024**

Meeting called to order by Ruth Frost at 11:20 AM with 27 attending, making a quorum. Jim Fillicetti opened with prayer. Attendees provided copies of agenda, May 5 minutes, Treasurer's report, and list of proposed candidates for offices and committees.

Minutes from May 5 meeting read. Steve Dolphin moved they be accepted, seconded by Jim Fillicetti, and the motion passed unanimously.

Mark Dahms submitted his report in absentia. The report was read and questions called for, but none were raised.

Election of officers – Jim Fillicetti asked that he be added to the Education committee and with that change, the slate of candidates was accepted unanimously.

Worship Committee – choir is back performing twice a month and Rose Seeger has arranged special music through December.

Fellowship Committee – Joyce Gerard reported that a Thanksgiving potluck will be held on the 24th of November for which Ruth will provide the turkey. The high school Madrigals will be hosted here on December 6.

Missions – Sue Beach reported that all shoeboxes from the committee's yearlong project have been packed and that the adopt-a-family requests will be available before Thanksgiving. We will provide our last 2024 meal at Love Inc on Nov 13 and have increased our meals there to 6 for 2025.

Building and Grounds – Steve Dolphin thanked those who had helped keep the grounds in order through the summer. Brian Mingus reported that we had received 3 steeple quotes. One was over \$100,000 and too expensive, one was \$16,000 and judged not extensive enough to repair all of the damage. The third, from Mike Waldron, was for \$62,400, used materials and construction that will last, with the work done by a company of good reputation that will retain the historic exterior. The finance committee said that the funds were available to do the work and Waldron required 10% down with the balance due on completion. Wayne Ball moved we accept the bid, Steve Dolphin seconded, and Jim Fillicetti proposed it be amended to include a cap for potential change orders. Steve Dolphin moved that Waldron be given the contract with the addition of a \$90,000 total cap to the costs without further church approval. Wayne Jensen seconded and the amended motion carried unanimously.

New Business –

- Jim Fillicetti requested an opportunity to present the WCA camp program to the congregation and it was granted.
- Agneta Ray's address is posted in the church entrance.

**Sue Beach moved the meeting to be adjourned at 11:52, was seconded by Jay Whyte
and it was closed with the Lord's Prayer.**

REPORT OF THE CHURCH CLERK FOR 2024

NEW MEMBERS RECEIVED IN 2024

September 1, 2024, Char Fritchen, New Member

FUNERALS

February 17, 2024, Julie Gren

September 14, 2024, Reverend Paul Ray

MEETINGS

Eleven Church Council Meeting

Two Congregational Meetings (Spring and Fall)

One Annual Meeting

Prepared by JoAnne Potter, Clerk

First Congregational Church of Rochester, Wisconsin
Treasurer's Report for the Annual Meeting on January 26, 2025

2024 Annual Report

The church had a **good** financial year. Operating income exceeded expenses by **\$16,364**. That surplus income funded **\$6,123** of capital expenditures and added to already healthy cash reserves. On top of that, the church gave **\$7,640** to its supported Missions.

Profit and Loss

Income of \$79,168 consisted of:

- Pledges and Offerings of \$71,424
- Fundraising of \$6,490 (see details below)
- Memorials of \$775 (Paul Ray, Julie Gren, Gene Johnson, Jack Smith, Margaret Tank)
- Miscellaneous income of \$479 including \$120 for Easter Lilies, \$110 for poinsettias, \$100 for a wedding, \$97 from cash in the kitchen refrigerator, and \$52 of interest.

Expenses of \$62,805 were \$12,340 below budget. Savings from not paying a pastor for the second half of the year were partially offset by \$2,395 for pulpit supply, \$900 for year-end bonuses in lieu of higher pay in 2025, and an extra \$250 donated to national and state congregational associations.

Fundraising

Fundraising activities generated **\$6,490** of income against \$1,482 of expenses, a net of **\$5,008**. The Memorial Day Luncheon raised \$1,075 (new record), Music in the Park Ice Cream Social raised \$1,186, and Day in the Country raised \$4,228 from the sale of food and baked goods.

Missions

The church supported its missions by giving **\$7,640** to: \$1,750 to Love Inc, \$1,750 to Transitional Living Center, \$1,415 to Samaritan's Purse and \$2,725 to Agneta Ray.

Capital Improvements

Separate from the operating expenses noted above, capital expenditures for the year totaled **\$6,123** and covered the remaining balance for the refurbishment of the front doors and archways (\$4,000) started in 2023, a new door for the rear basement stairway (\$1,500) and a piano humidifier (\$623).

Banking and Investments

At the end of the year, the church had **\$160,066** in its bank accounts and investments. This is up \$22,217 from the end of last year due to the operating surplus and investment gains of 11% or \$12,409 that offset the capital expenditures.

Attendance

In-person attendance averaged 35 for the year, that's one more than last year.

First Congregational Church of Rochester, Wisconsin
Treasurer's Report for the Annual Meeting on January 26, 2025

**Profit & Loss Statement
For the Year Ended December 31, 2024**

	<u>Actual</u>	<u>Budget</u>
<u>Income</u>		
Pledges & Offerings	\$71,424	\$65,000
Fundraising	6,490	5,500
Memorials, Weddings, Interest, Miscellaneous	<u>1,254</u>	<u>3,310</u>
Total Income	79,168	73,810
<u>Expenses</u>		
Salaries & Benefits	24,636	37,449
Worship & Liturgy	13,126	12,939
Utilities	8,070	9,156
Insurance	6,575	6,153
Building & Grounds	1,812	3,350
Fundraising Expenses	1,428	1,300
Office Expenses	2,428	1,688
All Other Expenses	<u>4,676</u>	<u>3,110</u>
Total Expenses	62,805	75,145
Net Operating Profit or (Loss)	16,364	(1,335)
Missions Income	6,623	0
Missions Expense	7,640	0
Investment Income	5,624	0

Balance Sheet Comparison

	<u>12/31/2024</u>	<u>12/31/2023</u>
Daily Checking	29,675	19,732
Restricted – Missions	90	107
Restricted – Memorials	1,408	1,487
Restricted – Landscaping	977	977
Restricted – Youth Ministries	4,038	4,032
a Total Bank Accounts	36,187	26,335
b Total Investments	123,878	111,470
Total Bank Accounts and Investments	160,066	137,805

(a) The church has local bank accounts with Community State Bank. The Daily Checking account is used for regular, unrestricted income, operating expenses, and capital expenditures. Other bank accounts are restricted for missions, memorials, landscaping, and youth ministries.

(b) The church has a long-term investment account with the National Association of Congregational Christian Churches' *Congregational Investment Trust* or "CIT". The CIT is an investment portfolio managed on behalf of more than 30 NACCC member churches, including ours. As of November 30, 2024, it had a market value of \$29.8 million with net returns of 19.3% (1-year), 7.6% (5-years) and 7.1% (10-years).

First Congregational Church of Rochester, Wisconsin
Treasurer's Report for the Annual Meeting on January 26, 2025

2025 Budget Proposal

The Finance Commission recommends the budget below for the year ending December 31, 2025.

**Profit & Loss Statement
For the Year Ended December 31, 2025**

	2024 <u>Budget</u>	2024 <u>Actual</u>	2025 <u>Budget</u>
<u>Income</u>			
Pledges & Offerings	\$65,000	\$70,424	\$70,000
Fundraising	5,500	6,490	6,000
Memorials	0	775	0
Weddings	0	100	0
Easter Lilies & Poinsettias	285	230	230
Interest	25	52	50
Miscellaneous	<u>3,000</u>	<u>97</u>	<u>0</u>
Total Income	73,810	78,168	76,280
<u>Expenses</u>			
Salaries & Benefits	37,449	24,636	38,850
Worship & Liturgy	12,939	13,126	12,832
Utilities	9,156	8,070	9,017
Insurance	6,153	6,575	6,501
Building & Grounds	3,350	1,812	3,350
Fundraising Expenses	1,300	1,428	1,525
Office Expenses	1,688	2,428	2,361
All Other Expenses	<u>3,110</u>	<u>4,616</u>	<u>4,090</u>
Total Expenses	75,145	62,745	78,526
Net Operating Profit or (Loss)	(\$1,335)	\$15,424	(\$2,246)

Income is difficult to budget due to the uncertainty of funding sources. In 2023 and 2024, income from all sources exceeded \$78,000 each year. Based on that, it would not be surprising for income to exceed the budget of \$76,280 in 2025.

Expenses are budgeted to increase 25% or \$15,627 in 2025. This is mainly due to returning to a full year of pastor salaries and benefits and budgeting for yet undefined building and grounds needs. After year-end bonuses in 2024, compensation for the secretary, pianist, and choir director are unchanged for 2025.

Expense details follow on the next 3 pages.

First Congregational Church of Rochester, Wisconsin
Treasurer's Report for the Annual Meeting on January 26, 2025

EXPENSE DETAILS

Salaries & Benefits

	Actual 2023	Actual 2024	Budget 2024	Budget 2025
Pastor's Salary	30,165	16,429	30,330	29,066
Pastor's Bonus	500	0	0	0
Pastor's Health Insurance	4,692	5,171	4,922	4,983
Secretary	1,976	2,821	2,040	2,040
Employer Payroll Taxes	151	216	156	2,761
Total	37,484	24,636	37,449	38,850

The new Pastor's salary and health insurance are based on Pastor Ray's last contract and only adjusted for a start date of January 15, 2025 (23 pay periods instead of 24). Payroll taxes are higher because the new pastor is not exempt from Social Security. The secretary's hourly rate is unchanged at \$12 with a return to a normal 170 hours after extra hours worked in 2024 to make up for not having a pastor.

Utilities

	Actual 2023	Actual 2024	Budget 2024	Budget 2025
Gas & Electric - Church	4,596	3,866	4,535	4,000
Gas & Electric - Parsonage	1,983	1,579	2,058	2,058
Internet & Phone	1,582	1,106	1,086	1,440
Sewer	1,032	1,072	1,032	1,072
Garbage Removal	390	402	400	402
Storm Water	46	46	45	46
Total	9,628	8,070	9,156	9,017

Utilities are up 12% with parsonage usage returning to normal after being empty for part of 2024 and the internet rate going up \$30 a month after an initial 12-month promotional discount.

Worship & Liturgy

	Actual 2023	Actual 2024	Budget 2024	Budget 2025
Pianist	8,601	9,116	8,638	8,640
Choir Director	2,065	2,320	2,126	2,126
Music Copyright License	487	603	575	616
Church Decorations	428	374	500	400
Church Programs	516	358	550	400
Camera Streaming License	54	50	50	50
Special Music	200	75	200	300
Printed Music	0	231	300	300
Total	12,360	13,126	12,939	12,832

After one-time bonuses in 2024, contracted rates for the Pianist and Choir Director will not increase when they renew on February 1, 2025. Special Music and Printed Music will be funded by Memorials.

First Congregational Church of Rochester, Wisconsin
Treasurer's Report for the Annual Meeting on January 26, 2025

Insurance

	Actual 2023	Actual 2024	Budget 2024	Budget 2025
Regular	5,369	6,045	5,553	5,971
Workers' Comp	574	530	600	530
Total	5,943	6,575	6,047	6,501

All insurance until the end of 2024 was with Church Mutual. After the regular policy premium increased 30% in September 2024 the Finance Commission worked with Steffens Insurance Group to get a competitive quote and ultimately decided to change to Erie Insurance effective January 1, 2025. The change will save \$1,157 in 2025 with comparable coverage and lower deductibles.

Building & Grounds

	Actual 2023	Actual 2024	Budget 2024	Budget 2025
Building Maintenance	1,760	1,613	2,000	1,500
Grounds Maintenance	63	100	500	500
Parsonage Maintenance	113	48	250	750
Landscaping	1,000	0	500	500
Licenses, Permits, Fees	91	51	100	100
Total	3,027	1,812	3,350	3,350

Building and Grounds expenses are for routine upkeep and do not include significant, long-lasting repairs or refurbishment considered capital improvements. In 2025, planned capital improvements include refurbishment of the steeples (approved at the Fall Congregational Meeting) and new carpeting, fresh interior paint and resurfaced wood floors for the parsonage.

Fundraising Expense

	Actual 2023	Actual 2024	Budget 2024	Budget 2025
Memorial Day	298	399	300	425
Music in the Park	375	498	400	500
Day in the Country	593	585	600	600
Total	1,266	1,482	1,300	1,525

Most fundraising expenses for food and supplies are covered by in-kind donations from our generous members. Musicians who play at Music in the Park are each given a \$25 gift card in appreciation for their time.

First Congregational Church of Rochester, Wisconsin
Treasurer's Report for the Annual Meeting on January 26, 2025

Office Expenses

	Actual 2023	Actual 2024	Budget 2024	Budget 2025
Accounting Systems	568	393	320	378
Computer	324	388	398	400
Office Supplies	862	1,463	800	1,338
Postage	9	0	25	25
Website	145	158	145	170
Total	1,934	2,428	1,688	2,361

Accounting Systems are QuickBooks Online for bookkeeping and Yearli for quarterly and annual filing of federal employer tax forms. Computer expenses are four Microsoft 365 licenses and two Microsoft Office desktop licenses. Supplies are mainly for copier toner and paper.

All Other Expenses

	Actual 2023	Actual 2024	Budget 2024	Budget 2025
Voluntary Donation – NACCC	850	1,000	850	850
Voluntary Donation – WCA	100	200	100	100
Auto Mileage	394	284	400	800
Christian Education	0	0	100	100
Continuing Education	175	0	0	500
Equipment	337	93	400	200
Instrument Maintenance	350	360	400	380
Pulpit Supply	0	2,395	0	0
Advertising	60	258	60	160
Conferences & Seminars	435	0	500	500
Miscellaneous	131	26	300	500
Total	2,657	4,616	3,110	4,090

With a new pastor, auto mileage for pastoral care has been increased and funds have been allocated for his continuing education. Pulpit supply assumes members of the congregation will continue to fill-in periodically, as needed. Voluntary donations to the NACCC and WCA will be reviewed in December 2025 and increased if the church is in a surplus once again.



Fellowship Commission Annual Report 2024

First Congregational Church of Rochester, Wisconsin

This is a summary of our activities:

We had potlucks in February, August, November and December. Our December one was followed with "Robber Bingo".

We had many coffee hours. Some were for our annual and quarterly meetings, some for just socializing, one was to honor our graduate, JoAnne, and one was to welcome our new member, Cher.

On February 17th we helped serve for the memorial service for Lora's dear daughter, Julie Gren.

On March 13th we served refreshments after our evening Lenten service.

On September 14th we served a potluck luncheon after the memorial service for our beloved Pastor Paul Ray.

On December 6th we served cookies and wassail after the Waterford high school Madrigal performance.

We also helped with our church's other events, including the Memorial Day luncheon and rummage sale, Spring clean-up, the "Music in the Park ice cream social", Day in the Country, and cookie packing for shut-ins and others.

We are blessed to have a very generous and helpful congregation who come to help with baking, serving, cleaning up, etc. THANK YOU ALL VERY MUCH!

Your Fellowship Commission, Kelly Ball, Kim Ball, Karen Kaldor, Jill Hillner and Joyce Gerard.

A special thank you to Ruth Frost who helps with all.

First Congregational church of Rochester
Annual Meeting

Missions Commission Report 2024

Missions Commission Members are Rose Seeger, Mary Krall, and Sue Beach.

Missions held two Rummage Sales in 2024. The Spring Rummage Sale in May, Memorial Day weekend and the Fall Rummage Sale in September during Day in the Country.

Spring Rummage Sale raised **\$1963.00**, which was divided equally between Love Inc and TLC (Transitional Living Center). The Veterans group in Union Grove received selected rummage left after the sale for their shop and veterans in need.

Fall Rummage Sale raised **\$1709.00**, which was divided equally between Love Inc and TLC (Transitional Living Center) in person. The Veterans group in Union Grove received selected rummage left after the sale for their shop and veterans in need.

Due to Agneta Ray moving to her daughter's house in Maryland after Rev. Paul's passing, we expanded the rummage sale to include many items Agneta left in the parsonage, which she donated. We made **\$2718.00** from those items and sent the proceeds to Agneta.

Missions served 4 meals at Love, Inc. in 2024. Each time we served approximately 28-30 individuals. In 2025, we are planning to serve 6 meals. We are fortunate to have many of our church members volunteer to make a dish for the meal and we have volunteers to serve those meals.

We started a crafting group this year that began in February. Melanie Mingus was lead in this group. We met every other Friday to create items for "Operation Christmas Child" shoeboxes. No sewing needed to be part of this group. We worked as a team to assemble book bags, pencil bags, clothes, bead kits, games and more. This group filled 120 shoeboxes of the 150 packed. We also collected donations for shipping costs which totaled **\$415.00**.

*Our own Sunday School class assembled and decorated 200 shoeboxes for our church.

Our Operation Christmas Child shoeboxes were collected and shipped November 27th to **Zimbabwe**.

Our church donated \$1000.00 to Samaritan's Purse disaster relief for the victims of the hurricane Helene in North Carolina and Florida.

Through "Adopt A Family" program at Love, Inc, our church adopted 4 local families with gifts for the holiday season. We all helped those families have a blessed and special Christmas. Thank you notes from our families are posted on the bulletin board near the entry door.

Thank you to everyone who supported the missions events in 2024. Thank you for your time, talents and treasure, as it is the volunteers who makes these events a great success.

Submitted by
Sue Beach

FIRST CONGREGATIONAL CHURCH ROCHESTER

WORSHIP COMMITTEE REPORT

January 26, 2025

The Worship Committee continues to provide special music for Sunday services. Sunday special music is scheduled through March and several Sundays into April.

A two door metal cabinet has been purchased to house sound equipment, such as cables, microphones and sound misc. Bill Gerard has offered to take on the task of ordering and modifying the cabinet to fit our needs. Thank you, Bill!! We are housing microphones and music stands in the closet. This will keep the meeting room clear of these items.

Since the passing of Pastor Ray, we have been fortunate to fill the pulpit on Sundays with several guest speakers including: Pastor Rae Ellen Preuss, Rev., Dr. Barry W. Szymanski, Rev. Steve Erkel, Marilee Gloe and Amy Schoepke. Several church members have also filled the pulpit during this time: Ruth Frost, Mark Dahms, JoAnne Potter and Steve Dolphin. Ministry through music was presented on three separate occasions: The Jensen family, Jubilee and KR Bluegrass. Thanks to all for your service to our Lord!

We welcomed our new pastor, Joe Hackett, to the pulpit January 19th and look forward to his messages and fellowship.

Our church is blessed with an outstanding pianist and choir director as well as many musically talented church members and guests who are willing to share their talents with our church community. To each of you, THANK YOU!

Rose Seeger

Worship Committee

SUNDAY SCHOOL AND CHRISTIAN EDUCATION 2024

Steve Manske volunteered again this year to be our Sunday School teacher and is doing a great job. The class is small, but happy and full of life. The Children's Sunday school meets every second and fourth Sunday of the month.

The children had the opportunity to sing at our Family Christmas Sunday.

Thank you, Steve, for helping and teaching our Children's Sunday School program.

The Adult Christian Education has been meeting for Bible Study.

Thank you to all who have continued to lead and participate in the Bible Study.